Memo

To: Pastor Salary Grant Applicants

From: Committee on Ministry

Subject: Pastor Salary Grant Information and Application Requirements

**PURPOSE**

The purpose of this grant is to assist congregations in offering a more competitive salary when seeking a pastor.

**SCOPE**

The Coordinating Council has established a special fund to help churches who meet the established criteria. The grant would be for four (4) years and the church must be able to raise 75% of the presbytery minimum salary requirements. The grant will not exceed $25,000 for the first year and total cost over a 4-year period would not exceed $62,500. The grant would not have to be repaid to the presbytery. Below is a chart representation:

|  |  |  |
| --- | --- | --- |
| Initial Grant | 100% | 25,000 |
| 2nd Year | 75% | 18,750 |
| 3rd Year | 50% | 12,500 |
| 4th Year | 25% | 6,250 |
|  |  |  |
| Total |  | 62,500 |

**PROCESS**

Original applications for Pastor Salary Grants must be submitted to the Indian Nations Presbytery Office and will then be reviewed by the Committee on Ministry (COM). Upon approval by COM the application will be submitted to the Coordinating Council for final approval.

I acknowledge reading and understanding these instructions:

**Signature:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Teaching Elder or Clerk of Session