Memo

To: Pastor Salary Grant Applicants

From: Committee on Ministry

Subject: Pastor Salary Grant Information and Application Requirements

**PURPOSE**

The purpose of this grant is to assist congregations in offering a more competitive salary when seeking a pastor.

**SCOPE**

The Coordinating Council has established a special fund to help churches who meet the established criteria. The grant would be for four (4) years and the church must be able to raise 75% of the presbytery minimum salary requirements. The grant will not exceed $25,000 for the first year and total cost over a 4-year period would not exceed $62,500. The grant would not have to be repaid to the presbytery. Below is a chart representation:

|  |  |  |
| --- | --- | --- |
| Initial Grant | 100% | 25,000 |
| 2nd Year | 75% | 18,750 |
| 3rd Year | 50% | 12,500 |
| 4th Year | 25% | 6,250 |
|  |  |  |
| Total |  | 62,500 |

**PROCESS**

Original applications for Pastor Salary Grants must be submitted to the Indian Nations Presbytery Office and will then be reviewed by the Committee on Ministry (COM). Upon approval by COM the application will be submitted to the Coordinating Council for final approval.

I acknowledge reading and understanding these instructions:

**Signature:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Teaching Elder or Clerk of Session



**Indian Nations Presbytery**

 **Presbyterian Church (U.S.A.)**

**Pastor Salary Grant Application**

Date Prepared

Church \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address/City/State/Zip

Amount of grant requested \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Clerk of Session \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail Address Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Additional Contact Person Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Additional Persons at the Church that we may contact for information or with questions\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Instructions:** Please submit the following with your application.

1. Most current year financials.
2. Previous year financials.

**Send to:**

Indian Nations Presbytery

1001 NW 25th Street, Suite 206

Oklahoma City, OK 73106-5622

E-mail to info@okinp.org

**Session Endorsement**

*An application from a church must be endorsed by the session.*

At the \_\_\_\_\_\_\_\_\_\_\_ (date) meeting of the Session of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the

foregoing grant request was reviewed and approved.

Amount of grant request $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_approved.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Moderator

**Committee on Ministry**

**Indian Nations Presbytery**

COM action\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Amount approved

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Moderator

**Coordinating Council**

**Indian Nations Presbytery**

Coordinating Council action\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Amount approved

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Moderator