The following covenant is between the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church of \_\_\_\_\_\_\_\_\_\_\_\_\_\_ and the Reverend \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. It is for the purpose of providing full time pastoral care as a designated pastor to serve for a period of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

The Reverend \_\_\_\_\_\_\_\_\_\_\_\_\_\_ will become a member of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbytery upon release from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbytery and acceptance by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbytery.

He/she shall serve the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church as designated pastor beginning on \_\_\_\_\_\_\_\_\_\_\_\_\_\_ .

**The Designated Pastor will:**

* Provide spiritual and administrative leadership for the congregation.
* Lead worship and administer the sacraments.
* Officiate at weddings and funerals.
* Provide pastoral care for the congregation and for all who seek comfort and guidance through the church.
* Serve as moderator of the session;
* Serve as head of staff.
* Assist boards and committees in their ministry.
* Train newly elected officers and assist in preparing persons for membership.
* Assist the session in the completion of a congregational mission study.
* Participate in the presbytery.

It is understood that the pastor is accountable to the presbytery through the committee on ministry and will provide quarterly written reports about his or her ministry and participate with this committee and the session in an evaluation of this ministry within six months from effective date of this agreement and thereafter at least every twelve months.

**Goals for this ministry are:**

* To help the congregation examine their journey together and work through whatever feelings may have been generated by recent events.
* To enable the congregation to identify current issues they face and to develop ways of resolving them.
* To facilitate a process which will enable the congregation to develop a vision regarding the future mission and ministry of the church.
* To strengthen the congregation's connections to the Presbyterian Church (U.S.A.).

The compensation for this agreement shall be that in the attached terms of call. It is understood that following the \_\_\_\_\_\_\_\_ month review, the designated pastor may be extended for up to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or, after \_\_\_\_\_\_\_\_ years will be eligible to be called as the installed pastor.

Should the pastoral relationship be dissolved before the designated period of time, the compensation shall be discontinued thirty (30) days after the effective date of termination.

The *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* of the Presbyterian Church (USA) and belonging to *\_\_\_\_\_\_\_\_\_\_\_* Presbytery, being well satisfied with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ qualifications for ministry and confident that we have been led to him/her by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful to the Kingdom of our Lord, earnestly and solemnly call you, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to undertake the office of designated pastor of this congregation, promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* may be free to devote him/herself full time to the ministry of the word and sacrament among us, we promise and obligate ourselves to pay \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ the sum of $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ a year in regular monthly payments. Further, we promise to provide him/her the following:

Housing $

Automobile reimbursement at IRS rate up to $

Pension and Medical Benefits (Board of Pensions) Full

Moving Expenses Full

Vacation one month per year

Continuing Education two weeks per year, plus reimbursement up to $

We shall pay regularly in advance to the Board of Pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (USA) for participation in its Benefits Plan, during the time of your being in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually beginning *(Date*) the adequacy of this compensation.

In testimony whereof we have subscribed our names this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_A.D. (*Year).*

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

For the congregation of *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church*, duly elected and authorized to execute this agreement.

***Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.***

***(Signed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Moderator of the Congregational Meeting***

### ***CERTIFICATION OF CALL***

#### By Presbytery of Call

By the Presbytery of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This call has been reviewed by the **Committee on Ministry.** The Committee recommends that the presbytery approve this call.

Date of action \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Signed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_COM. Moderator

This call was approved by the **Presbytery** of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, [through action taken by its Committee as authorized by G-11.0502h].

Date of Action \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Signed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Stated Clerk

#### By Presbytery of Care or Present Call

This call has been reviewed by the Committee on [ Ministry or Preparation for Ministry] . The Committee recommends that the presbytery find it expedient to release \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to accept this call.

Date of Action \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Signed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Committee Moderator

The Presbytery of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hereby finds it expedient to release \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to accept this call and therefore has placed this call in the minister’s/candidate’s hands

Date of Action \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Signed) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Stated Clerk

**By Candidate**

This is to certify that I have received and accepted the call.

Date of Acceptance \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ *Signature*